

SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES BENGALURU

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

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Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Symbiosis Centre for Management Studies, Bengaluru

Bachelor of Business Administration

CURRICULUM FEEDBACK COLLECTION ANALYSIS AND ACTION TAKEN REPORT

Academic Year: 2025-26

Sr. No.	Feedback Area	Observation	Action Taken
1	Adequate co-curricular learning opportunities are provided to support curricular learning	The feedback indicates that while students appreciate the existing co-curricular opportunities, there is scope for introducing additional activities that complement academic learning and contribute to overall development.	Curricular and co-curricular learning was enhanced through industry-focused workshops, guest lectures, and skill development activities. The curriculum includes courses such as Yoga and World Music, with Basics of Cricket introduced to further support holistic and experiential learning. Co-curricular activities were aligned with Course Outcomes (COs) and supported by a semester-wise activity calendar.
2	The course is relevant to industry requirements	Respondents generally agreed that the curriculum is aligned with industry expectations. However, there is a need to continuously update the curriculum to address emerging technologies, evolving business practices, and industry trends.	New courses focusing on emerging technologies, analytics, and industry-relevant competencies have been proposed to strengthen the curriculum's industry orientation. These additions aim to enhance students' employability and ensure alignment with current and future market requirements.

CURRICULUM FEEDBACK ANALYSIS

Academic Year: 2025-26

Sl. No	Stakeholder	No. of Respondents-Even Semester	No. of Respondents-Odd Semester	No. of Respondents-Total
1	Students	90	92	182
2	Teachers	22	24	
3	Employers		3	
4	Alumni		9	

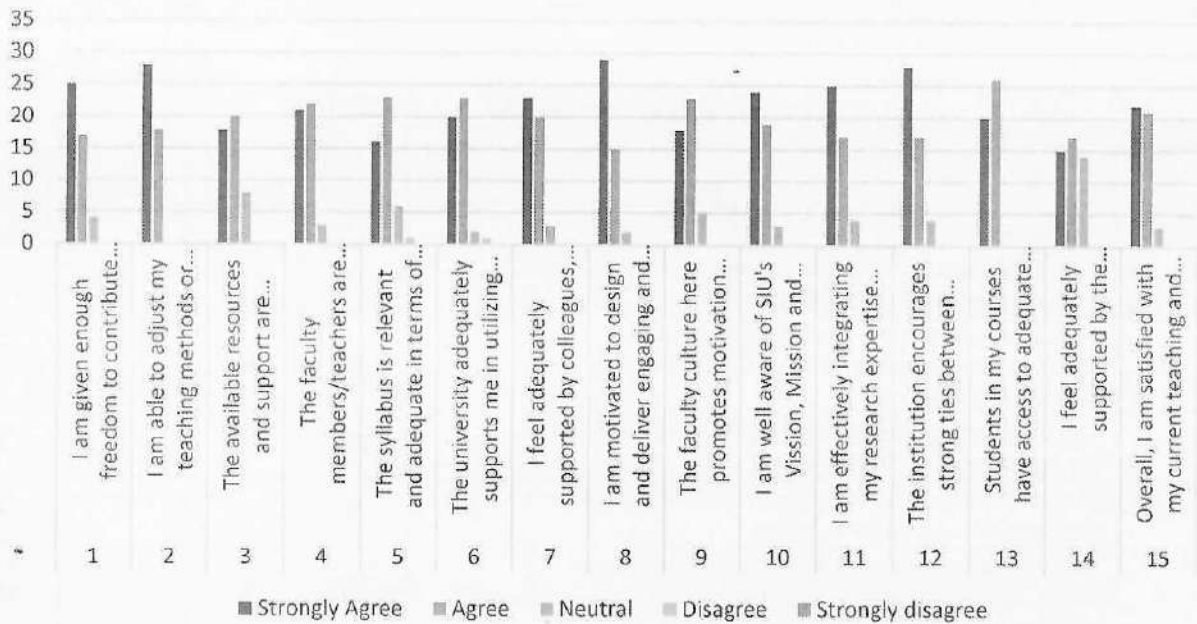


Summary of Faculty Feedback AY- 2025-26

Sr no	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development	25	17	4	0	0
2	I am able to adjust my teaching methods or assessments to accommodate different learning styles and needs	28	18	0	0	0
3	The available resources and support are sufficient for my teaching effectiveness	18	20	8	0	0
4	The faculty members/teachers are encouraged to establish linkages with Industry	21	22	3	0	0
5	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students	16	23	6	1	0
6	The university adequately supports me in utilizing new technologies and teaching tools to enhance student learning	20	23	2	1	0
7	I feel adequately supported by colleagues, staff, and administration in my teaching role	23	20	3	0	0
8	I am motivated to design and deliver engaging and effective learning experiences for my students.	29	15	2	0	0
9	The faculty culture here promotes motivation and continuous improvement among its members.	18	23	5	0	0
10	I am well aware of SIU's Vission, Mission and Core Values	24	19	3	0	0
11	I am effectively integrating my research expertise into the course content and learning activities.	25	17	4	0	0
12	The institution encourages strong ties between research and teaching activities within the faculty	28	17	4	0	0
13	Students in my courses have access to adequate academic support services and resources beyond my classroom	20	26	0	0	0
14	I feel adequately supported by the university in conducting research and pursuing scholarly activities within my field.	15	17	14	0	0
15	Overall, I am satisfied with my current teaching and research environment at the university.	22	21	3	0	0



Summary of Faculty Feedback AY 2025-26

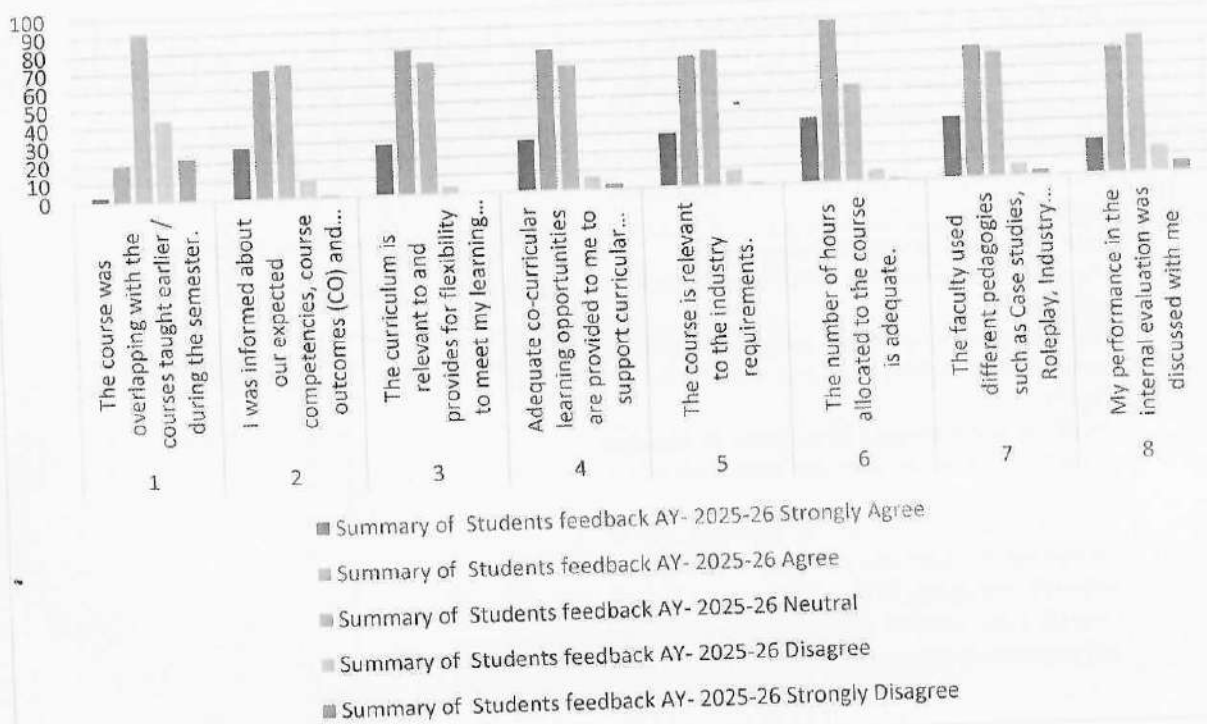


Summary of Students Feedback AY- 2025-26

Sr. no	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester.	3	20	92	44	23
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)	28	70	73	10	1
3	The curriculum is relevant to and provides for flexibility to meet my learning needs.	28	79	72	4	0
4	Adequate co-curricular learning opportunities are provided to me to support curricular learning.	28	77	68	7	3
5	The course is relevant to the industry requirements.	29	71	74	8	1
6	The number of hours allocated to the course is adequate.	35	88	53	6	1
7	The faculty used different pedagogies such as Case studies, Roleplay, Industry visit, Presentation, etc.	33	72	68	7	3
8	My performance in the internal evaluation was discussed with me	19	69	75	14	6



Summary of Students Feedback 2025-26



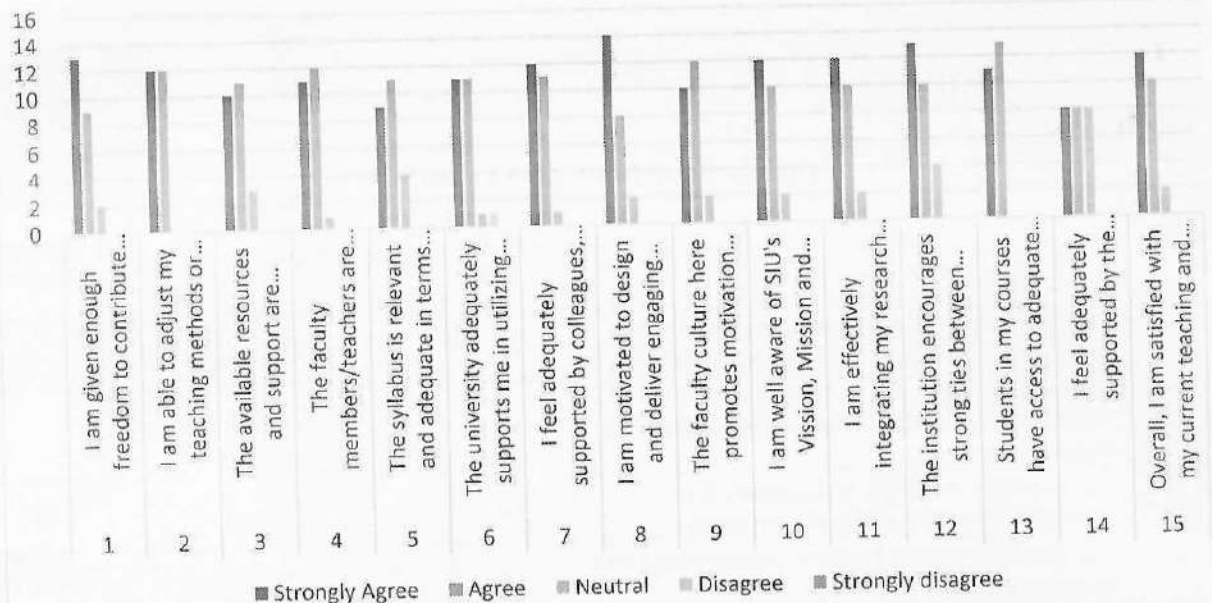
Faculty Feedback Odd AY- 2025-26

Sr no	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development	13	9	2		
2	I am able to adjust my teaching methods or assessments to accommodate different learning styles and needs	12	12			
3	The available resources and support are sufficient for my teaching effectiveness	10	11	3		
4	The faculty members/teachers are encouraged to establish linkages with Industry	11	12	1		
5	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students	9	11	4		
6	The university adequately supports me in utilizing new technologies and teaching tools to enhance student learning	11	11	1	1	



7	I feel adequately supported by colleagues, staff, and administration in my teaching role	12	11	1		
8	I am motivated to design and deliver engaging and effective learning experiences for my students.	14	8	2		
9	The faculty culture here promotes motivation and continuous improvement among its members.	10	12	2		
10	I am well aware of SIU's Vission, Mission and Core Values	12	10	2		
11	I am effectively integrating my research expertise into the course content and learning activities.	12	10	2		
12	The institution encourages strong ties between research and teaching activities within the faculty	13	10	4		
13	Students in my courses have access to adequate academic support services and resources beyond my classroom	11	13			
14	I feel adequately supported by the university in conducting research and pursuing scholarly activities within my field.	8	8	8		
15	Overall, I am satisfied with my current teaching and research environment at the university.	12	10	2		

Curriculum Feedback- Faculty- Odd Semester AY 2025-26

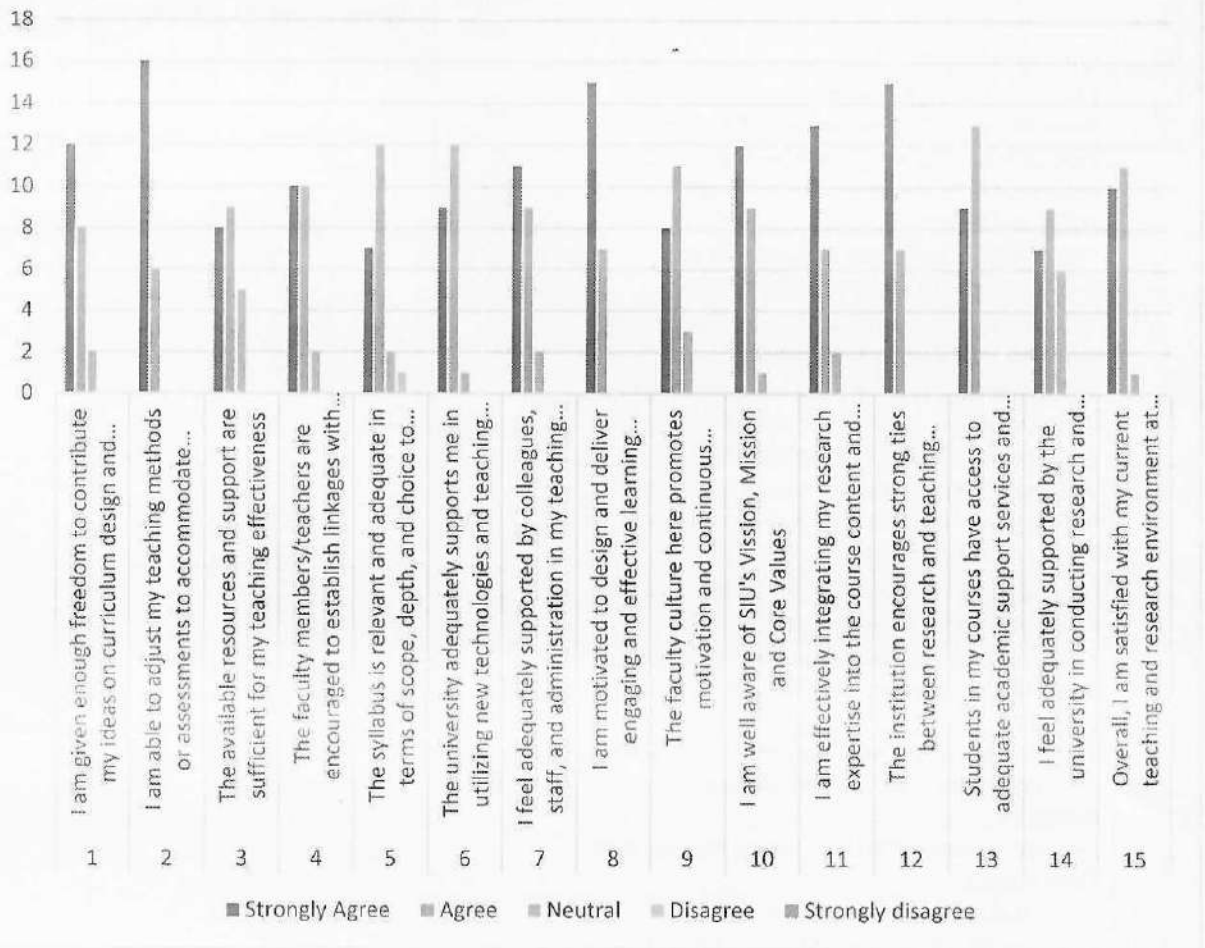


Faculty Feedback Even AY- 2025-26

Sr no	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development	12	8	2		
2	I am able to adjust my teaching methods or assessments to accommodate different learning styles and needs	16	6			
3	The available resources and support are sufficient for my teaching effectiveness	8	9	5		
4	The faculty members/teachers are encouraged to establish linkages with Industry	10	10	2		
5	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students	7	12	2	1	
6	The university adequately supports me in utilizing new technologies and teaching tools to enhance student learning	9	12	1		
7	I feel adequately supported by colleagues, staff, and administration in my teaching role	11	9	2		
8	I am motivated to design and deliver engaging and effective learning experiences for my students.	15	7			
9	The faculty culture here promotes motivation and continuous improvement among its members.	8	11	3		
10	I am well aware of SIU's Vision, Mission and Core Values	12	9	1		
11	I am effectively integrating my research expertise into the course content and learning activities.	13	7	2		
12	The institution encourages strong ties between research and teaching activities within the faculty	15	7			
13	Students in my courses have access to adequate academic support services and resources beyond my classroom	9	13			
14	I feel adequately supported by the university in conducting research and pursuing scholarly activities within my field.	7	9	6		
15	Overall, I am satisfied with my current teaching and research environment at the university.	10	11	1		



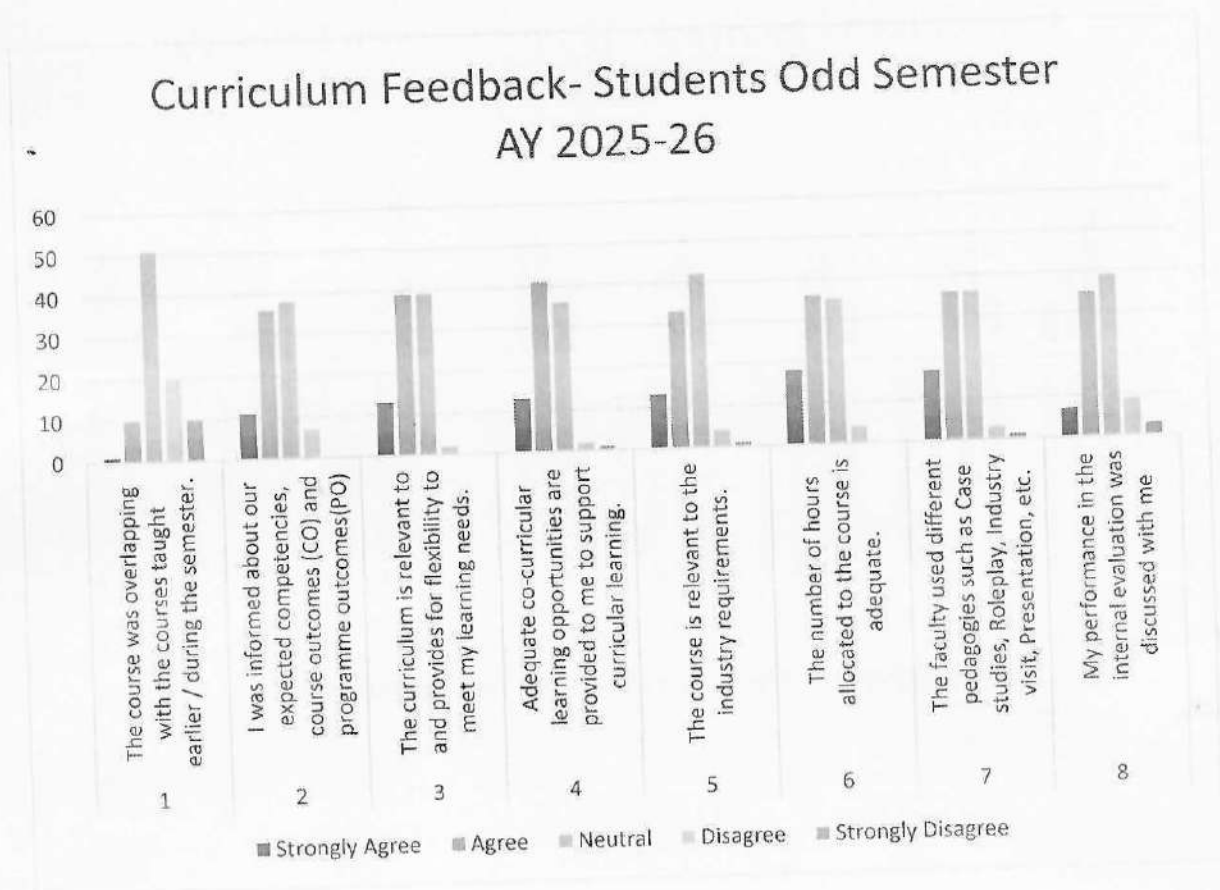
Curriculum Feedback- Faculty- Even Semester AY 2025-26



Sr. no	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester.	1	10	51	20	10
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)	11	36	38	7	
3	The curriculum is relevant to and provides for flexibility to meet my learning needs.	13	39	39	2	



4	Adequate co-curricular learning opportunities are provided to me to support curricular learning.	13	41	36	2	1
5	The course is relevant to the industry requirements.	13	33	42	4	1
6	The number of hours allocated to the course is adequate.	18	36	35	4	
7	The faculty used different pedagogies such as Case studies, Roleplay, Industry visit, Presentation, etc.	17	36	36	3	1
8	My performance in the internal evaluation was discussed with me	7	35	39	9	3

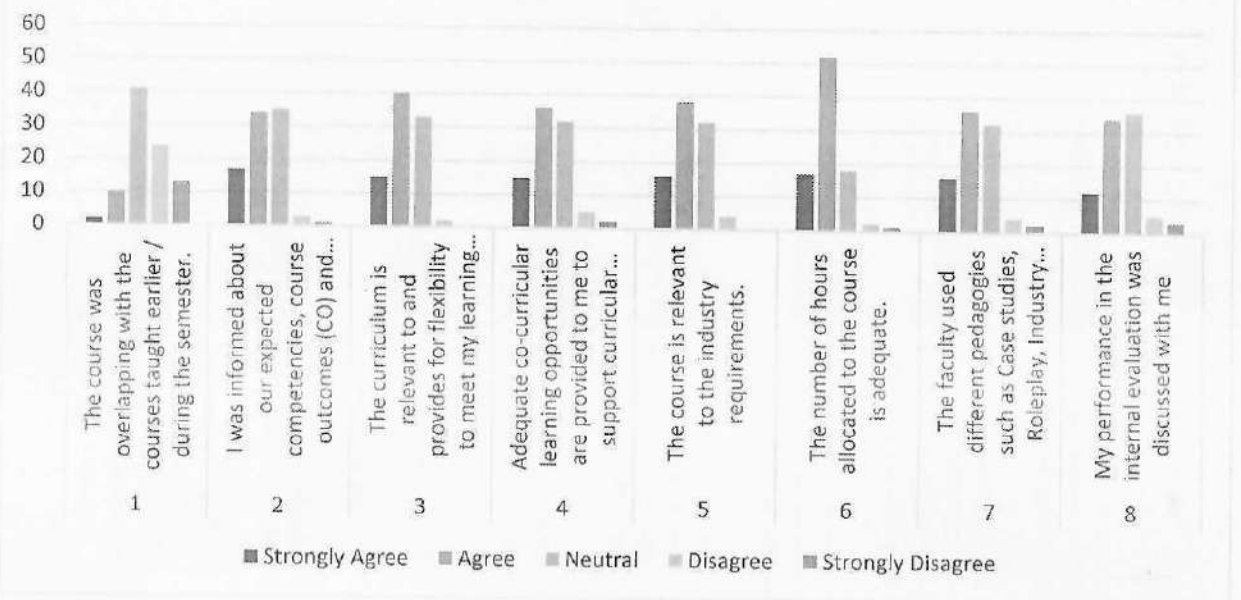


Sr. no	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester.	2	10	41	24	13
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)	17	34	35	3	1
3	The curriculum is relevant to and provides for flexibility to meet my learning needs.	15	40	33	2	



4	Adequate co-curricular learning opportunities are provided to me to support curricular learning.	15	36	32	5	2
5	The course is relevant to the industry requirements.	16	38	32	4	
6	The number of hours allocated to the course is adequate.	17	52	18	2	1
7	The faculty used different pedagogies such as Case studies, Roleplay, Industry visit, Presentation, etc.	16	36	32	4	2
8	My performance in the internal evaluation was discussed with me	12	34	36	5	3

Curriculum Feedback- Students Even Semester AY 2025-26



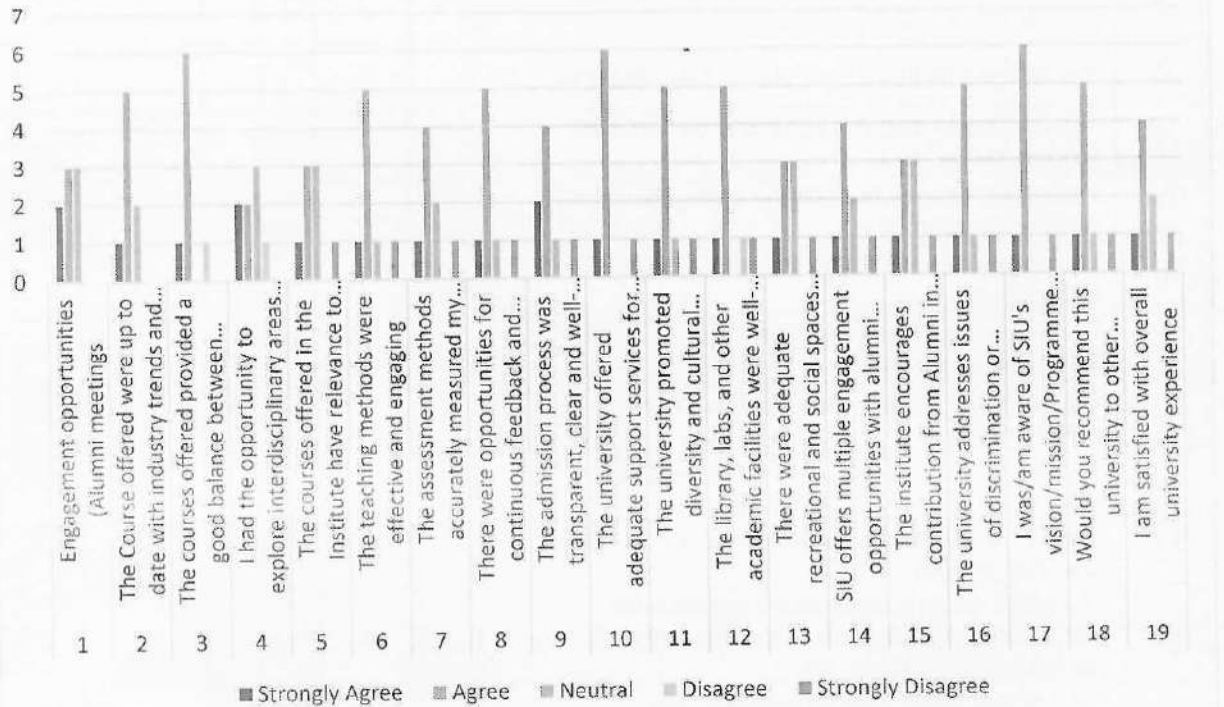
Alumni Feedback AY 2025-26						
Sr. no	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	Engagement opportunities (Alumni meetings)	2	3	3		
2	The Course offered were up to date with industry trends and developments	1	5	2		
3	The courses offered provided a good balance between theoretical knowledge, practical skills and experiential learning	1	6		1	



4	I had the opportunity to explore interdisciplinary areas through electives or minors	2	2	3	1	
5	The courses offered in the Institute have relevance to societal needs and employment potential	1	3	3		1
6	The teaching methods were effective and engaging	1	5	1		1
7	The assessment methods accurately measured my learning and progress	1	4	2		1
8	There were opportunities for continuous feedback and improvement	1	5	1		1
9	The admission process was transparent, clear and well-defined	2	4	1		1
10	The university offered adequate support services for international students	1	6			1
11	The university promoted diversity and cultural understanding	1	5	1		1
12	The library, labs, and other academic facilities were well-equipped and maintained.	1	5		1	1
13	There were adequate recreational and social spaces on campus	1	3	3		1
14	SIU offers multiple engagement opportunities with alumni (Alumni meet, mentoring, project guidance, guest lectures, etc.	1	4	2		1
15	The institute encourages contribution from Alumni in curriculum and student development	1	3	3		1
16	The university addresses issues of discrimination or harassment effectively.	1	5	1		1
17	I was/am aware of SIU's vision/mission/Programme Educational Objectives (PEOs)	1	6			1
18	Would you recommend this university to other prospective students?	1	5	1		1
19	I am satisfied with overall university experience	1	4	2		1



Alumni Feedback



Employer/Industry Experts Feedback 2025-26

Sr. No	Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum content is relevant and up-to-date with industry trends and needs.	1	2			
2	The curriculum has a good balance between theoretical knowledge, practical skills and experiential learning		2	1		
3	The courses offered by the Institute are relevant to societal needs and employment	1	2			
4	The students of the programme are adequately trained in terms of knowledge, skills and values	1	2			
5	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	1	2			
6	The students of the programme have effective communication and interpersonal skills	1	1	1		
7	The students of the programme demonstrate a strong work ethic and professional attitude.	1	2			
8	SIU offers multiple engagement opportunities with industry experts (admissions, mentoring, project guidance, guest lectures etc.)	1	1	1		
9	SIU actively seeks feedback from employers on graduate preparedness.	1	2			
10	I would recommend SIU to other employers in my industry.	1	2			



Employer/Industry Experts Feedback 2025-26

