

SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES BENGALURU

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category – I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Curriculum Feedback Analysis and Action taken Academic Year 2024-25

Sr. No.	Feedback Area	Observation	Action Taken
1	Adequate co-curricular learning opportunities are provided to support curricular learning	While a majority of students agreed that sufficient co-curricular opportunities were available, a notable portion remained neutral or disagreed, indicating scope for enhancement in integrating co-curricular activities with academic learning.	Strengthened the linkage between curricular and co-curricular components by organizing industry-oriented workshops, guest lectures, and skill development sessions. Encouraged participation in intercollegiate events, competitions, and club activities to promote experiential learning. Departments have been advised to align co-curricular activities with specific course outcomes (COs) for better relevance. A semester-wise calendar of co-curricular engagements has been introduced to ensure wider student participation and balanced scheduling.
2	The course is relevant to the industry requirements	Majority of students found the curriculum relevant to industry needs; however, some neutral responses suggest the need for continuous review and enhancement of practical and industry-linked components.	Feedback from industry experts and employers is being incorporated during syllabus revision to enhance industry alignment. Guest sessions and talks by industry professionals have been conducted to provide practical insights and current trends. Internships and live projects have been strengthened to enhance employability and practical exposure. Faculty members are encouraged to update course content with emerging industry trends, tools, and case studies. Plans to introduce industry certifications and workshops relevant to specific domains in the upcoming academic year.

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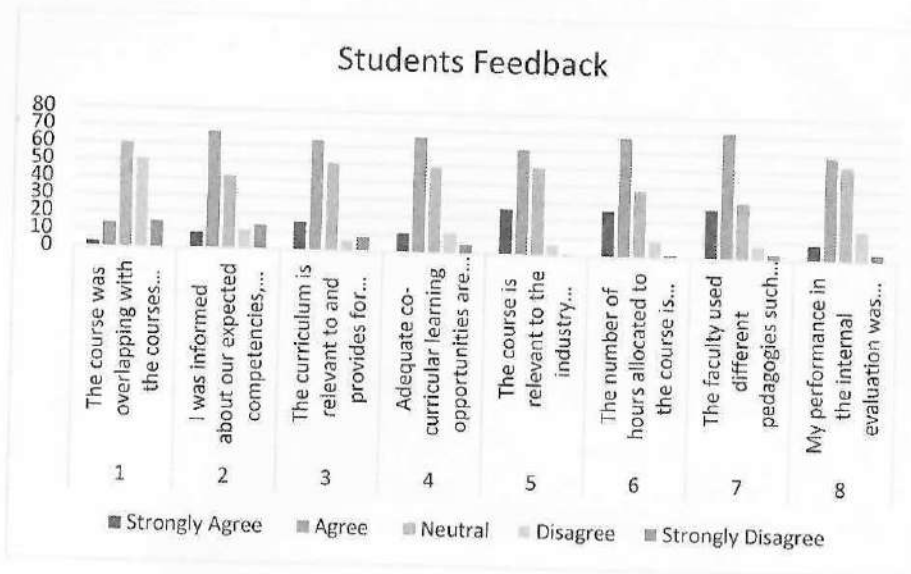


Summary of the Stakeholder Feedback AY 2024-25

Sr. No	Stakeholder	No.of Responders in Even Semester	No.of Responders in Odd Semester
1	Students	79	64
2	Teachers	13	13
3	Employers		2
4	Alumni		7

Summary of the Students Feedback AY 2024-25

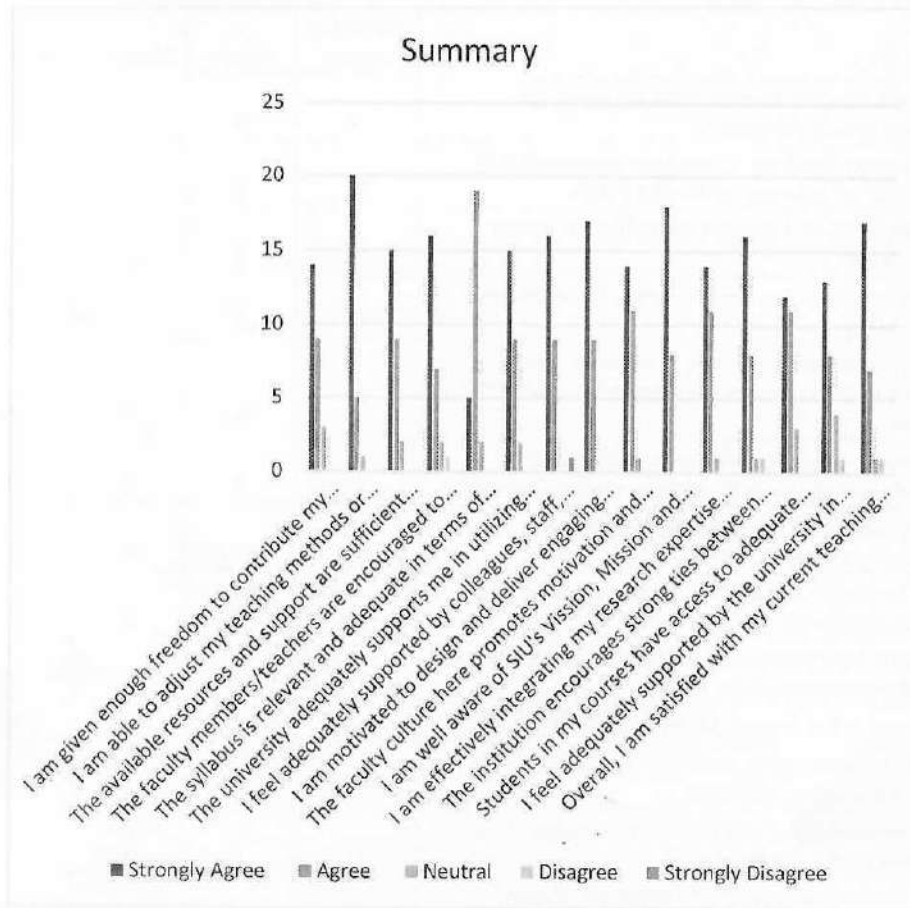
Sr. No	Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester.	3	14	60	51	15
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)	9	67	42	11	14
3	The curriculum is relevant to and provides for flexibility to meet my learning needs.	16	63	50	6	8
4	Adequate co-curricular learning opportunities are provided to me to support curricular learning.	11	66	49	12	5
5	The course is relevant to the industry requirements.	26	60	50	6	1
6	The number of hours allocated to the course is adequate.	26	68	38	9	2
7	The faculty used different pedagogies such as Case studies, Roleplay, Industry visit, Presentation, etc.	28	72	32	8	3
8	My performance in the internal evaluation was discussed with me	9	59	54	17	4



Summary of the Faculty Feedback AY 2024-25

Sr. No	Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development	14	9	3	0	0
2	I am able to adjust my teaching methods or assessments to accommodate different learning styles and needs	20	5	1	0	0
3	The available resources and support are sufficient for my teaching effectiveness	15	9	2	0	0
4	The faculty members/teachers are encouraged to establish linkages with Industry	16	7	2	1	0
5	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students	5	19	2	0	0
6	The university adequately supports me in utilizing new technologies and teaching tools to enhance student learning	15	9	2	0	0
7	I feel adequately supported by colleagues, staff, and administration in my teaching role	16	9	0	0	1
8	I am motivated to design and deliver engaging and effective learning experiences for my students.	17	9	0	0	0
9	The faculty culture here promotes motivation and continuous improvement among its members.	14	11	1	0	0
10	I am well aware of SIU's Vision, Mission and Core Values	18	8	0	0	0
11	I am effectively integrating my research expertise into the course content and learning activities.	14	11	1	0	0
12	The institution encourages strong ties between research and teaching activities within the faculty	16	8	1	1	0
13	Students in my courses have access to adequate academic support services and resources beyond my classroom	12	11	3	0	0
14	I feel adequately supported by the university in conducting research and pursuing scholarly activities within my field.	13	8	4	1	0
15	Overall, I am satisfied with my current teaching and research environment at the university.	17	7	1	1	0

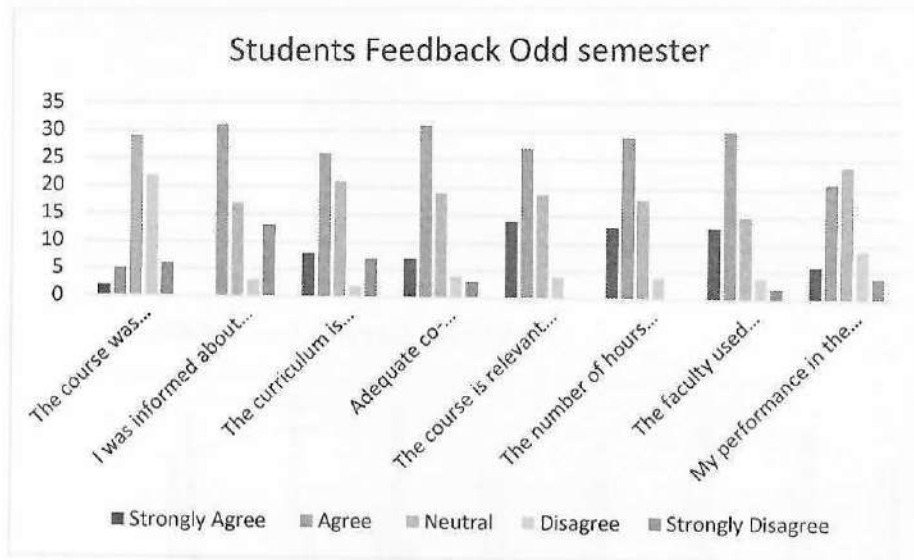




Students Feedback Odd Semester AY 2024-25

Sr. No	Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester.	2	5	29	22	6
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)	0	31	17	3	13
3	The curriculum is relevant to and provides for flexibility to meet my learning needs.	8	26	21	2	7
4	Adequate co-curricular learning opportunities are provided to me to support curricular learning.	7	31	19	4	3
5	The course is relevant to the industry requirements.	14	27	19	4	0
6	The number of hours allocated to the course is adequate.	13	29	18	4	
7	The faculty used different pedagogies such as Case studies, Roleplay, Industry visit, Presentation, etc.	13	30	15	4	2
8	My performance in the internal evaluation was discussed with me	6		24	9	4

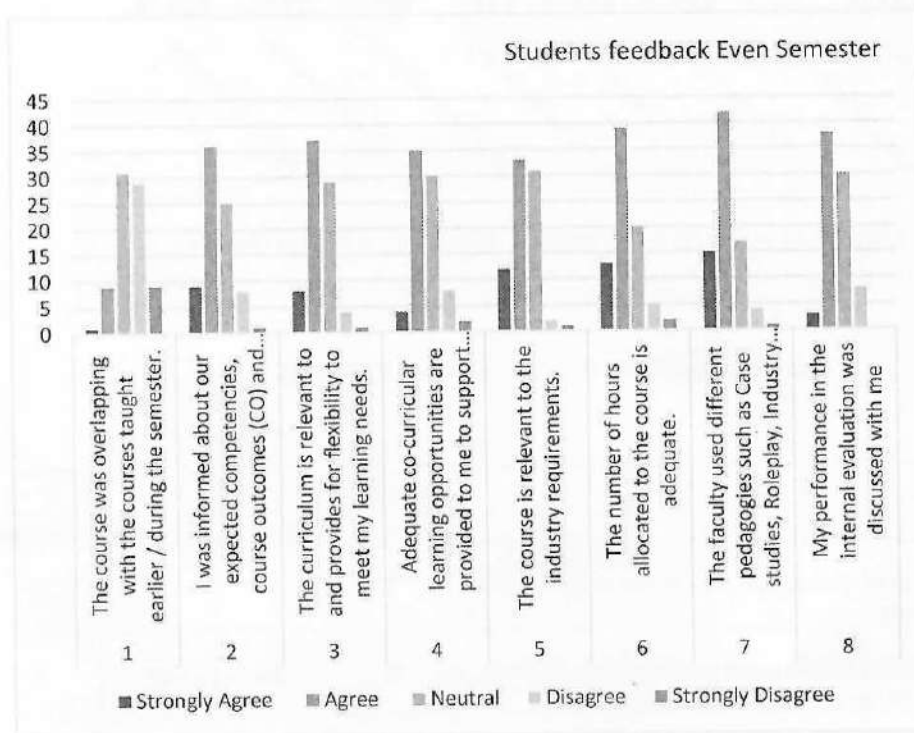




Students Feedback Even Semester AY 2024-25

Sr. No	Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester.	1	9	31	29	9
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)	9	36	25	8	1
3	The curriculum is relevant to and provides for flexibility to meet my learning needs.	8	37	29	4	1
4	Adequate co-curricular learning opportunities are provided to me to support curricular learning.	4	35	30	8	2
5	The course is relevant to the industry requirements.	12	33	31	2	1
6	The number of hours allocated to the course is adequate.	13	39	20	5	2
7	The faculty used different pedagogies such as Case studies, Roleplay, Industry visit, Presentation, etc.	15	42	17	4	1
8	My performance in the internal evaluation was discussed with me	3	38	30	8	0



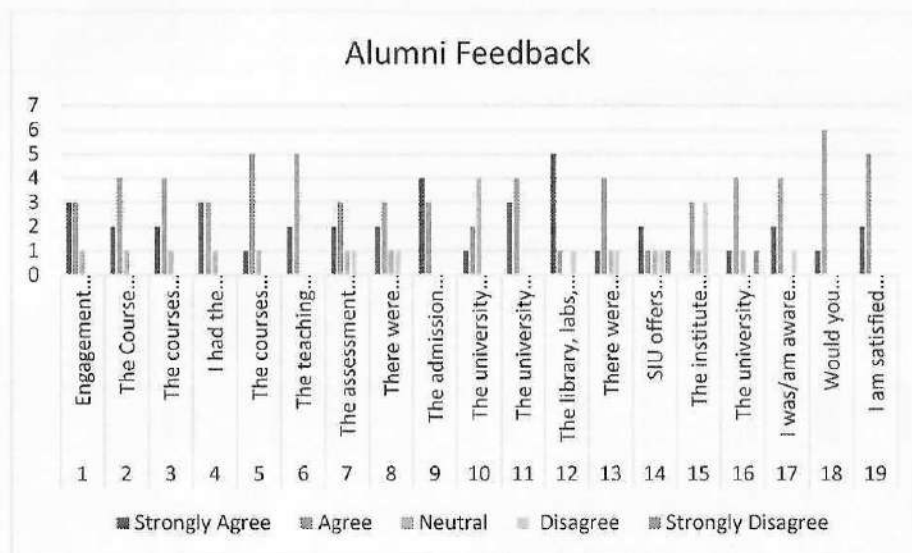


Alumni Feedback Summary

Sr. No	Statements	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	Engagement opportunities (Alumni meetings)	3	3	1	0	0
2	The Course offered were up to date with industry trends and developments	2	4	1	0	0
3	The courses offered provided a good balance between theoretical knowledge, practical skills and experiential learning	2	4	1	0	0
4	I had the opportunity to explore interdisciplinary areas through electives or minors	3	3	1	0	0
5	The courses offered in the Institute have relevance to societal needs and employment potential	1	5	1	0	0



6	The teaching methods were effective and engaging	2	5	0	0	0
7	The assessment methods accurately measured my learning and progress	2	3	1	1	0
8	There were opportunities for continuous feedback and improvement	2	3	1	1	0
9	The admission process was transparent, clear and well-defined	4	3	0	0	0
10	The university offered adequate support services for international students	1	2	4	0	0
11	The university promoted diversity and cultural understanding	3	4	0	0	0
12	The library, labs, and other academic facilities were well-equipped and maintained.	5	1	0	1	0
13	There were adequate recreational and social spaces on campus	1	4	1	1	0
14	SIU offers multiple engagement opportunities with alumni (Alumni meet, mentoring, project guidance, guest lectures, etc.	2	1	1	1	1
15	The institute encourages contribution from Alumni in curriculum and student development	0	3	1	3	0
16	The university addresses issues of discrimination or harassment effectively.	1	4	1	0	1
17	I was/am aware of SIU's vision/mission/Programme Educational Objectives (PEOs)	2	4	0	1	0
18	Would you recommend this university to other prospective students?	1	6	0	0	0
19	I am satisfied with overall university experience	2	5	0	0	0



Employer/ Industry Expert Feedback Summary

Sr. No	Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum content is relevant and up-to-date with industry trends and needs.	0	0	2	0	0
2	The curriculum has a good balance between theoretical knowledge, practical skills and experiential learning	0	1	1	0	0
3	The courses offered by the Institute are relevant to societal needs and employment	0	1	1	0	0
4	The students of the programme are adequately trained in terms of knowledge, skills and values	0	0	1	1	0
5	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	0	1	1	0	0
6	The students of the programme have effective communication and interpersonal skills	0	1	0	1	0
7	.The students of the programme demonstrate a strong work ethic and professional attitude.	0	1	0	1	0
8	SIU offers multiple engagement opportunities with industry experts (admissions, mentoring, project guidance, guest lectures etc.)	0	1	1	0	0
9	SIU actively seeks feedback from employers on graduate preparedness.	1	0	1	0	0
10	I would recommend SIU to other employers in my industry.	1	0	1	0	0



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