



Celebrating 50 Years of Excellence

Symbiosis Centre for Management Studies (SCMS), Bengaluru
Bachelor of Business Administration
Programme Structure 2021-24

1.	OBJECTIVE	The objective of imparting instructions for this programme is to groom the students and to provide comprehensive inputs and develop an all-round personality that would enable the students to take up the challenges of the professional environment and also become responsible citizens of the society.				
2.	DURATION (IN MONTHS)	36 (Full Time)				
3.	INTAKE	60				
4.	RESERVATION	I. Within the sanctioned intake	a) SC (In Percentage)	b) ST (In Percentage)	c) Differently abled (In Percentage)	d) Defence (In Percentage)
			15	7.5	3	0
		II. Over and above the sanctioned intake	a) Kashmiri Migrants (In Seats)		b) International Students (In Seats)	
			2		15	
5.	ELIGIBILITY	Passed Standard XII (10+2) or equivalent examination from any recognised Board with a minimum of 50% marks or equivalent grade (45% Marks or equivalent grade for Scheduled Caste / Scheduled Tribes)				
6.	SELECTION PROCEDURE	1. Symbiosis Entrance Test (SET) 2. Personal Interaction and Written Ability Test (PI- WAT) for shortlisted candidates based on SET				
7.	MEDIUM OF INSTRUCTION	English				
8.	PROGRAMME PATTERN	Semester				
9.	COURSE & SPECIALIZATION	The programme offers option of General B.B.A. , B.B.A. with single specialization within the programme. The credit completion requirements and choice of courses available for each option is outlined in point No 14 of this document (Semester-wise and Nature-wise Requirements of Credits for Award of Degree). The details of the courses are given in Annexure A.				
10.	FEE		Academic Fee p.a	Institute Deposit	Total	
		Indian Students	300000	10000	310000	
		International Students (USD equivalent to INR)	450000	10000	460000	
11.	ASSESSMENT	All internal courses will have 100% component as internal evaluation at the institute level. All external courses will have 40% internal component and 60% external component [University] examination. International exchange students coming to SCMS, Bengaluru will have 100% component as Internal Evaluation for all the courses opted by them.				
12.	STANDARD OF	The assessment of the student for each examination is done, based on relative				

	PASSING	performance. Maximum Grade Point (GP) is 10 corresponding to O (outstanding). For all courses, a student is required to pass both internal and external examination separately with a minimum Grade Point of 4 corresponding to Grade P. Students securing less than 40% absolute marks in any head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4 out of maximum of 10 CGPA for the programme.					
13.	AWARD OF DEGREE/ DIPLOMA/ CERTIFICATE	Bachelor of Business Administration will be awarded at the end of semester VI by taking into consideration the performance of all semester examinations after obtaining minimum 4.00 CGPA out of 10 CGPA.					
14.	CLASSIFICATION OF CREDITS						
Semester	Generic Core	Generic Elective	Specialization Core	Specialization Elective	Open Elective	Audit	Total
General Degree							
1	26	0	0	0	0	1*	26
2	26	0	0	0	0	2*	26
3	8	0	0	0	18	0	26
4	12	8	0	0	6	0	26
5	8	0	0	0	15	0	23
6	8	0	0	0	15	0	23
Total	88	8	0	0	54	0	150
Single Specialization							
1	26	0	0	0	0	1*	26
2	26	0	0	0	0	2*	26
3	8	0	3	3	12	0	26
4	12	8	3	0	3	0	26
5	8	0	3	6	6	0	23
6	8	0	3	6	6	0	23
Total	88	8	12	15	27	0	150
Grand Total							150
* Satisfactory completion of the non letter grade courses 'Integrated Disaster Management', 'Fitness for Life', 'Certificate in COVID-19 Care for the Community' is mandatory for the award of degree.							

This Programme Structure is aligned with the norms laid down by the University and is approved by the Academic Council and Board of Management. Hereafter changes (if any) which conform to the policy on "Curriculum Development and Review" would be permissible, subject to revision of the Programme Structure, following the specified processes.

Head - Academics

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Annexure A

Catalog Course Code	Course Code	Course Title	Specialization	Credit	Internal Marks	External Marks	Total Marks
Semester : 1							
Generic Core Courses							
T3218	0219210101	Basics of Management Information Systems		4	40	60	100
TM2054	0219210102	Business Accounting		4	40	60	100
T2340	0219210103	Business Entrepreneurship		4	40	60	100
T2263	0219210104	Organizational Behaviour		4	40	60	100
T6156	0219210105	Principles of Microeconomics		4	40	60	100
T2863	0219210106	Management Essentials		4	40	60	100
T2202	0219210107	Business Mathematics		2	20	30	50
TH4272	0219210108	Certificate in COVID-19 Care for the Community *		0	0	0	Non Letter Grade
Total				26	260	390	650
Semester : 2							
Generic Core Courses							
T2720	0219210201	Business Statistics		4	40	60	100
T2484	0219210202	Environmental Studies		4	40	60	100
T2465	0219210203	Fundamentals of Marketing		4	40	60	100
T2668	0219210204	Management Accounting		4	40	60	100
T6157	0219210205	Macroeconomic Theory		4	40	60	100
TM2015	0219210206	Human Resource Management		4	40	60	100
T3647	0219210207	Data Analytics using MS-Excel		2	20	30	50
T4005	0219210208	Integrated Disaster Management *		0	0	0	Non Letter Grade
TH4095	0219210209	Fitness for Life *		0	0	0	Non Letter Grade
Total				26	260	390	650
Semester : 3							
Generic Core Courses							
T1133	0219210301	Business Laws		4	40	60	100
T2208	0219210302	Research Methodology		4	40	60	100
Total				8	80	120	200
Specialization Core Courses (for General B.B.A. choose 0 courses, for Single Specialization choose 1 course from the chosen Specialization)							
Specialization Core Courses : Human Resource Management							
T2268	0219210303	Training and Development	Human Resource Management	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Marketing Management							
T2881	0219210304	Consumer Behaviour and Insights	Marketing Management	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : International Business							
T2380	0219210305	Export Import Management	International Business	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Accounting and Finance							
T2101	0219210306	Financial Management	Accounting and Finance	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Environment Management							
T2491	0219210307	Business and Environmental Management	Environment Management	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Entrepreneurship							
T2341	0219210308	Creativity and Innovation	Entrepreneurship	3	30	45	75
Total				3	30	45	75
Open Elective Courses (for General B.B.A. choose 6 courses, for Single Specialization choose 4 courses)							
T2268	0219210303	Training and Development	Human Resource Management	3	30	45	75
T2881	0219210304	Consumer Behaviour and Insights	Marketing Management	3	30	45	75



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Catalog Course Code	Course Code	Course Title	Specialization	Credit	Internal Marks	External Marks	Total Marks
T2380	0219210305	Export Import Management	International Business	3	30	45	75
T2101	0219210306	Financial Management	Accounting and Finance	3	30	45	75
T2491	0219210307	Business and Environmental Management	Environment Management	3	30	45	75
T2341	0219210308	Creativity and Innovation	Entrepreneurship	3	30	45	75
T2270	0219210309	Industrial Relations	Human Resource Management	3	30	45	75
T2267	0219210310	Managerial Competencies and Career Development	Human Resource Management	3	30	45	75
T2471	0219210311	Introduction to Digital Marketing	Marketing Management	3	30	45	75
T2882	0219210312	Fundamentals of Services Marketing	Marketing Management	3	30	45	75
T2010	0219210313	Banking Operations	International Business	3	30	45	75
T6160	0219210314	Post Liberalization Indian Economy	International Business	3	30	45	75
T2459	0219210315	Corporate Accounting	Accounting and Finance	3	30	45	75
T2855	0219210316	Financial Services	Accounting and Finance	3	30	45	75
T2494	0219210317	Global Environmental Challenges	Environment Management	3	30	45	75
T2488	0219210318	Introduction to Sustainable Development	Environment Management	3	30	45	75
T2701	0219210319	Social Entrepreneurship	Entrepreneurship	3	30	45	75
T2351	0219210320	Technological Entrepreneurship	Entrepreneurship	3	30	45	75
Specialization Elective Courses (for General B.B.A. choose 0 courses, For Single Specialization choose 1 course from the chosen Specialization)							
Specialization Elective : Human Resource Management							
T2270	0219210309	Industrial Relations	Human Resource Management	3	30	45	75
T2267	0219210310	Managerial Competencies and Career Development	Human Resource Management	3	30	45	75
Specialization Elective: Marketing Management							
T2471	0219210311	Introduction to Digital Marketing	Marketing Management	3	30	45	75
T2882	0219210312	Fundamentals of Services Marketing	Marketing Management	3	30	45	75
Specialization Elective: International Business							
T2010	0219210313	Banking Operations	International Business	3	30	45	75
T6160	0219210314	Post Liberalization Indian Economy	International Business	3	30	45	75
Specialization Elective: Accounting and Finance							
T2459	0219210315	Corporate Accounting	Accounting and Finance	3	30	45	75
T2855	0219210316	Financial Services	Accounting and Finance	3	30	45	75
Specialization Elective: Environment Management							
T2494	0219210317	Global Environmental Challenges	Environment Management	3	30	45	75
T2488	0219210318	Introduction to Sustainable Development	Environment Management	3	30	45	75
Specialization Elective: Entrepreneurship							
T2701	0219210319	Social Entrepreneurship	Entrepreneurship	3	30	45	75
T2351	0219210320	Technological Entrepreneurship	Entrepreneurship	3	30	45	75
Semester : 4							
Generic Core Courses							
T2207	0219210401	Operations Research		4	40	60	100
T8000	0219210402	Service Learning		4	100	0	100
T2804	0219210403	Project I		4	100	0	100
Total				12	240	60	300



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Catalog Course Code	Course Code	Course Title	Specialization	Credit	Internal Marks	External Marks	Total Marks
Specialization Core Courses (for General BBA choose 0 Courses, for Single Specialization choose 1 Course from the chosen Specialization)							
Specialization Core Courses : Human Resource Management							
T2782	0219210404	Workforce Planning	Human Resource Management	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Marketing Management							
T2467	0219210405	Fundamentals of Brand Management	Marketing Management	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : International Business							
T6158	0219210406	International Economics : Theory and Practice	International Business	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Accounting and Finance							
T1694	0219210407	Company Law	Accounting and Finance	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Environment Management							
T2489	0219210408	Renewable Energy Sources	Environment Management	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Entrepreneurship							
T2832	0219210409	Business Modelling and Business Plan	Entrepreneurship	3	30	45	75
Total				3	30	45	75
Open Elective Courses (For General BBA choose any 2 courses, For Single Specialization choose any 1 course)							
T2782	0219210404	Workforce Planning	Human Resource Management	3	30	45	75
T2467	0219210405	Fundamentals of Brand Management	Marketing Management	3	30	45	75
T6158	0219210406	International Economics : Theory and Practice	International Business	3	30	45	75
T1694	0219210407	Company Law	Accounting and Finance	3	30	45	75
T2489	0219210408	Renewable Energy Sources	Environment Management	3	30	45	75
T2832	0219210409	Business Modelling and Business Plan	Entrepreneurship	3	30	45	75
Liberal Arts- Generic Elective Courses Group (Choose Any two)							
T5226	0219210418	Introduction to Photography		2	50	0	50
T5142	0219210419	Introduction to Campaign Planning and Production		2	50	0	50
T5140	0219210420	Introduction to Advertising Filmmaking		2	50	0	50
TH4036	0219210421	Fundamentals of Food Sciences		2	50	0	50
TH4038	0219210422	Applied Nutrition		2	50	0	50
TH4037	0219210423	Sociology and Anthropology of Gastronomy		2	50	0	50
Inter Institute Credit Courses - Choose any one group							
IICT Design							
T5135	0219210410	Introduction to Advertising		2	50	0	50
T5510	0219210411	Introduction to Socio Cultural Studies		2	50	0	50
German							
T6184	0219210412	Basic German I		2	50	0	50
T6185	0219210413	Basic German II		2	50	0	50
French							
T6186	0219210414	Basic French I		2	50	0	50
T6187	0219210415	Basic French II		2	50	0	50
Spanish							
T6188	0219210416	Basic Spanish I		2	50	0	50



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T6189	0219210417	Basic Spanish II		2	50	0	50
Japanese							
T6674	0219210424	Basic Japanese I		2	50	0	50
T6675	0219210425	Basic Japanese II		2	50	0	50
Semester : 5							
Generic Core Courses							
T2804	0219210501	Project II		4	100	0	100
T2903	0219210502	Corporate Internship		4	100	0	100
Total				8	200	0	200
Specialization Core Courses (for General BBA choose 0 Courses, for Single Specialization choose 1 Course from the chosen Specialization)							
Specialization Core Courses : Human Resource Management							
TM2056	0219210503	Industrial Laws	Human Resource Management	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Marketing Management							
T2135	0219210504	Sales and Distribution Management	Marketing Management	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : International Business							
T2983	0219210505	Dimensions of International Business	International Business	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Accounting and Finance							
T2089	0219210506	Auditing	Accounting and Finance	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Environment Management							
T2492	0219210507	Environment Impact Assessment	Environment Management	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Entrepreneurship							
T2349	0219210508	Funding for Entrepreneurs	Entrepreneurship	3	30	45	75
Total				3	30	45	75
Open Elective Courses (for General BBA choose 5 Courses, for Single Specialization choose 2 Courses)							
TM2056	0219210503	Industrial Laws	Human Resource Management	3	30	45	75
T2135	0219210504	Sales and Distribution Management	Marketing Management	3	30	45	75
T2983	0219210505	Dimensions of International Business	International Business	3	30	45	75
T2089	0219210506	Auditing	Accounting and Finance	3	30	45	75
T2492	0219210507	Environment Impact Assessment	Environment Management	3	30	45	75
T2349	0219210508	Funding for Entrepreneurs	Entrepreneurship	3	30	45	75
T2273	0219210509	Emotional Intelligence for Personal Growth	Human Resource Management	3	30	45	75
T2977	0219210510	Fundamentals of HR Analytics	Human Resource Management	3	30	45	75
T2468	0219210511	Fundamentals of Rural Marketing	Marketing Management	3	30	45	75
T2466	0219210512	Fundamentals of B2B Marketing	Marketing Management	3	30	45	75
T6163	0219210513	India's Foreign Trade	International Business	3	30	45	75
T1303	0219210514	International Business Laws	International Business	3	30	45	75
T2093	0219210515	Special Topics in Accounts	Accounting and Finance	3	30	45	75
T2854	0219210516	Mergers and Acquisitions	Accounting and Finance	3	30	45	75
T2487	0219210517	Environmental Pollution	Environment Management	3	30	45	75



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Catalog Course Code	Course Code	Course Title	Specialization	Credit	Internal Marks	External Marks	Total Marks
T2834	0219210518	Spatial Monitoring Techniques in Natural Resource Management	Environment Management	3	30	45	75
T2874	0219210519	MSME and Family Managed Business	Entrepreneurship	3	30	45	75
T2979	0219210520	Group Entrepreneurship and Self-Help Groups	Entrepreneurship	3	30	45	75
Specialization Elective Courses (for General BBA choose 0 Courses, for Single Specialization choose 2 Courses from the chosen Specialization)							
Specialization Elective : Human Resource Management							
T2273	0219210509	Emotional Intelligence for Personal Growth	Human Resource Management	3	30	45	75
T2977	0219210510	Fundamentals of HR Analytics	Human Resource Management	3	30	45	75
Specialization Elective : Marketing Management							
T2468	0219210511	Fundamentals of Rural Marketing	Marketing Management	3	30	45	75
T2466	0219210512	Fundamentals of B2B Marketing	Marketing Management	3	30	45	75
Specialization Elective : International Business							
T6163	0219210513	India's Foreign Trade	International Business	3	30	45	75
T1303	0219210514	International Business Laws	International Business	3	30	45	75
Specialization Elective : Accounting and Finance							
T2093	0219210515	Special Topics in Accounts	Accounting and Finance	3	30	45	75
T2854	0219210516	Mergers and Acquisitions	Accounting and Finance	3	30	45	75
Specialization Elective : Environment Management							
T2487	0219210517	Environmental Pollution	Environment Management	3	30	45	75
T2834	0219210518	Spatial Monitoring Techniques in Natural Resource Management	Environment Management	3	30	45	75
Specialization Elective : Entrepreneurship							
T2874	0219210519	MSME and Family Managed Business	Entrepreneurship	3	30	45	75
T2979	0219210520	Group Entrepreneurship and Self-Help Groups	Entrepreneurship	3	30	45	75
Semester : 6							
Generic Core Courses							
T2158	0219210601	Fundamentals of Quality Management		4	40	60	100
T2781	0219210602	Global Business Environment		4	40	60	100
Total				8	80	120	200
Specialization Core Courses (for General BBA choose 0 Courses, for Single Specialization choose 1 Course from the chosen Specialization)							
Specialization Core Courses : Human Resource Management							
T2274	0219210603	Performance Management System	Human Resource Management	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Marketing Management							
T2719	0219210604	Elementary Retail Marketing	Marketing Management	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : International Business							
T2383	0219210605	International Relations and Strategy	International Business	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Accounting and Finance							
T2091	0219210606	Financial Reporting and Standards	Accounting and Finance	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Environment Management							



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Catalog Course Code	Course Code	Course Title	Specialization	Credit	Internal Marks	External Marks	Total Marks
T2483	0219210607	Environmental Risk Management	Environment Management	3	30	45	75
Total				3	30	45	75
Specialization Core Courses : Entrepreneurship							
T2980	0219210608	Building Lean Startup	Entrepreneurship	3	30	45	75
Total				3	30	45	75
Open Elective Courses (For General BBA choose 5 courses, for single specialisation choose 2 courses)							
T2274	0219210603	Performance Management System	Human Resource Management	3	30	45	75
T2719	0219210604	Elementary Retail Marketing	Marketing Management	3	30	45	75
T2383	0219210605	International Relations and Strategy	International Business	3	30	45	75
T2091	0219210606	Financial Reporting and Standards	Accounting and Finance	3	30	45	75
T2483	0219210607	Environmental Risk Management	Environment Management	3	30	45	75
T2980	0219210608	Building Lean Startup	Entrepreneurship	3	30	45	75
T2275	0219210609	Compensation Management	Human Resource Management	3	30	45	75
T2976	0219210610	HRD Instruments and Mechanisms	Human Resource Management	3	30	45	75
TM2055	0219210611	Fundamentals of Marketing Research	Marketing Management	3	30	45	75
T2460	0219210612	Advertising and Public Relations	Marketing Management	3	30	45	75
T6159	0219210613	Public Finance : Theory & Practice	International Business	3	30	45	75
T2461	0219210614	Basics of International Marketing	International Business	3	30	45	75
T2107	0219210615	Working Capital Management	Accounting and Finance	3	30	45	75
T2099	0219210616	Direct Taxation	Accounting and Finance	3	30	45	75
TM2016	0219210617	Climate Change and Business	Environment Management	3	30	45	75
TM2017	0219210618	Wildlife Conservation and Management	Environment Management	3	30	45	75
T2350	0219210619	Risk Management in Entrepreneurship	Entrepreneurship	3	30	45	75
T2700	0219210620	Corporate Entrepreneurship	Entrepreneurship	3	30	45	75
Specialization Elective Courses (for General BBA choose 0 Courses, for Single Specialization choose 2 Courses from the chosen Specialization)							
Specialization Elective : Human Resource Management							
T2275	0219210609	Compensation Management	Human Resource Management	3	30	45	75
T2976	0219210610	HRD Instruments and Mechanisms	Human Resource Management	3	30	45	75
Specialization Elective : Marketing Management							
TM2055	0219210611	Fundamentals of Marketing Research	Marketing Management	3	30	45	75
T2460	0219210612	Advertising and Public Relations	Marketing Management	3	30	45	75
Specialization Elective : International Business							
T6159	0219210613	Public Finance : Theory & Practice	International Business	3	30	45	75
T2461	0219210614	Basics of International Marketing	International Business	3	30	45	75
Specialization Elective : Accounting and Finance							
T2107	0219210615	Working Capital Management	Accounting and Finance	3	30	45	75
T2099	0219210616	Direct Taxation	Accounting and Finance	3	30	45	75
Specialization Elective : Environment Management							
TM2016	0219210617	Climate Change and Business	Environment Management	3	30	45	75



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Catalog Course Code	Course Code	Course Title	Specialization	Credit	Internal Marks	External Marks	Total Marks
TM2017	0219210618	Wildlife Conservation and Management	Environment Management	3	30	45	75
Specialization Elective : Entrepreneurship							
T2350	0219210619	Risk Management in Entrepreneurship	Entrepreneurship	3	30	45	75
T2700	0219210620	Corporate Entrepreneurship	Entrepreneurship	3	30	45	75



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Semester	Internal Credits	External Credits	Total Credits	Total Marks
Human Resource Management				
Semester 1	0	26	26	650
Semester 2	0	26	26	650
Semester 3	0	26	26	650
Semester 4	16	10	26	650
Semester 5	8	15	23	575
Semester 6	0	23	23	575
Total	24	126	150	3750
Marketing Management				
Semester 1	0	26	26	650
Semester 2	0	26	26	650
Semester 3	0	26	26	650
Semester 4	16	10	26	650
Semester 5	8	15	23	575
Semester 6	0	23	23	575
Total	24	126	150	3750
International Business				
Semester 1	0	26	26	650
Semester 2	0	26	26	650
Semester 3	0	26	26	650
Semester 4	16	10	26	650
Semester 5	8	15	23	575
Semester 6	0	23	23	575
Total	24	126	150	3750
Accounting and Finance				
Semester 1	0	26	26	650
Semester 2	0	26	26	650
Semester 3	0	26	26	650
Semester 4	16	10	26	650
Semester 5	8	15	23	575
Semester 6	0	23	23	575
Total	24	126	150	3750
Environment Management				
Semester 1	0	26	26	650
Semester 2	0	26	26	650
Semester 3	0	26	26	650
Semester 4	16	10	26	650
Semester 5	8	15	23	575
Semester 6	0	23	23	575
Total	24	126	150	3750



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Entrepreneurship				
Semester 1	0	26	26	650
Semester 2	0	26	26	650
Semester 3	0	26	26	650
Semester 4	16	10	26	650
Semester 5	8	15	23	575
Semester 6	0	23	23	575
Total	24	126	150	3750